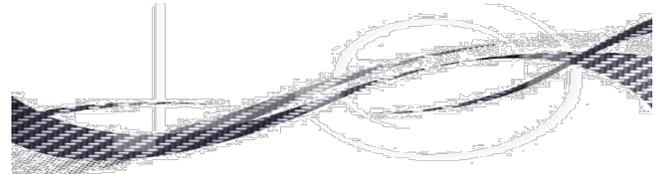


MEETING OF THE BOARD OF DIRECTORS MINUTES

FY 2013-2014: REV 10.2013

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COURT OF THE GREAT NORTHWEST IMPERIAL EMPIRE · A NON-PROFIT CALIFORNIA CORPORATION, FEDERAL ID# 942808829



Board Meeting Minutes – November 25, 2014

6:31 PM at Kennedy Gallery, 1931 L Street, Sacramento CA

Board Members Present: Emperor 13/37 Terry Sidie (President), Emperor 39 Clarmundo (Secretary), Empress 40 Michael Kennedy, Empress 41 Kristara Chastain, Empress 41 Do Me Moore, Grand Duke 35 Corey, Grand Duchess 35 Dime-u-neek, Emperor 40 Gerald Filice, and Grand Duchess 25 Robert Collins

Board Members Absent (Excused): Laurie Bonifield (Rainbow Festival Director), Robyn Learned (Fireworks Booth Director), Empress 38 Key Pears (La Kish Hayworth Scholarship), Emperor 41 Matt Bunch, Empress 39 Alejandro Munguia-Para,

Board Members Absent (Unexcused): None

Guests: Tony Southworth, Jake Vance, Closet Ball Queen Ms. Rye, Ms. Gay Miscarriage, Miss Gay, Apryl Raine, Mr. Gay Matt P

I. Meeting was called to order by President Terry Sidie

II. Roll Call was called by 6:31PM. Quorum was established with nine board members present

III. **Remarks from the President:**

A. No Board Meeting: Mr. Sidie shared that there will not be a board meeting next month.

B. Chico Letter: Emperor Terry asked Emperor Clarmundo to compose a letter stating that we want whatever counties that were given back. He also wants the letter to invite Chico to join CGNIE. Emperor Patty has requested this letter from CGNIE a couple of times. Emperor Gerald asked if Chico is being dissolved. Emperor Terry said no. He clarified that we not taking anyone's territory, however, there is interest of others wanting to join CGNIE. For example, he shared that he was invited to Stockton to discuss them joining CGNIE. We would have to figure out how

to do it. Stockton's numbers are identical to ours. He said he doesn't see any reason for Chico to join CGNIE considering it has been doing a great job for no gay bar in their area. However, if they want to be under a larger umbrella Queen Mother Nicole is supportive of it. Emperor Tony said they want to give back Tehama, Yuba and Sutter.

C. Upcoming Coronations: Emperor Terry said he will be attending Las Angeles/Hollywood and Las Vegas coronations. Emperor Gerald said he and Matt Paperniak are attending Las Vegas.

D. Coronation 40 Invoices: Emperor Terry shared that the \$2000 deposit check cleared yesterday from the California Railroad Museum. He asked to review the coronation budget. He asked Matt P to read it out loud. He said the total income was \$9,696 but was budgeted for \$13,210. So it was \$3,514 under budget. Total expenses were \$13,049 which included rental hall fees (\$3,000), DJ/staff (\$1,641, but Empress Michael said we got some of this back), decorations (\$490), miscellaneous (\$149), printing (\$534), food (\$1000 for ball and \$900 for Victory Brunch), tables and chairs (\$2,900), table cloths (\$484), hotel (\$696), pins and trophies (\$550), fees and taxes (\$647). Emperor Gerald said that one this budget discussed doesn't show the Victory Brunch food. Emperor Terry said \$3900, \$1000, and \$600. \$5,500 was paid out. Emperor Gerald said there should be a \$900 check to Fats. Emperor Clarmundo shared that there were two meetings that discussed Coronation 40's budget. The meeting minutes are available on line. Grand Duchess Robert said there was a Victory Brunch line item in the budget for \$750. Emperor Terry shared that the Victory Bruch actually cost \$900. Emperor Terry was surprised that the Victory Brunch expense was not in the original budget. Empress Kristara asked if we have any other outstanding invoices from Coronation 40. Emperor Terry shared that in the future, once the coronation budget is approved, make sure everything is paid. Don't wait to pay coronation related invoices after a coronation because you are really taking money out of the next reign if things go over budget.

E. Kellick Accounting: Emperor Terry shared that Linda Kellick would be coming to the office next week. He is going to get her to do the books temporarily until we find someone else.

F. Holiday Dinner: Emperor Terry said December 14 is the Holiday Party at Faces. He said he will purchase 6-8 turkeys and a couple of hams. He only asked that the court cook them and provide any side dishes. Empress Do Me will have a signup sheet for sides. She asked if Emperor Clarmundo can place reminder calls. He shared he may be at Las Vegas' coronation and may not be able to do it. Emperor Clarmundo shared CGNIE is in line with Mother Nicole's "Help Feed Our Needy" campaign. The campaign encourages courts to feed the needy during the holidays. He congratulated the court for feeding the needy for years, well before the campaign. Empress Misha asked if Emperor Clarmundo could contact Mother Nicole and share how CGNIE has collected food donations for Thanksgiving and an upcoming Holiday Dinner. He asked that we should get an estimate of how many people we fed during the Holiday Dinner and report it to Mother Nicole as well. He said Emperor Terry has asked CGNIE to document the good work we are doing. He suggested we may want to contact Charlie of Outword to put it in Outword. Emperor Clarmundo said he would take pictures if he was in attendance of the holiday dinner. Jake Vance said that he was interested in conducting a coat drive. Emperor Clarmundo said he should present his idea to the E&Es at the next court meeting.

G. Coronation 50 Tickets: Emperor Clarmundo shared that the E&Es took and sold a batch of tickets for the 50th Coronation celebration. Grand Duchess Harmony, Empress Key and Empress JoWanna still have tickets. They need to either sell the tickets and turn in the money or return the tickets. It starts in San Francisco and ends in Portland in October. Emperor Terry shared that historically Mother Jose took a tribe of drag queens to Portland years ago. At that time, Portland had a Rose Court. Mother Jose shared that while she respected they had something already established, she stressed she was the empress. She shared that the Rose Court could have officially been the mother court.

H. The Bayard Rustin National Stamp Campaign: Emperor Clarmundo shared that this campaign information is on the ICS website. The ICS wants to recognize Bayard Rustin, an openly black gay man very instrumental in the Civil Rights Movement. He said he sent the contact person for the campaign an email to see what the status of the campaign was. He hadn't received a response back to confirm if letters are still needed. Emperor Terry suggested we contact Boyce of Lambda Letters for assistance since he knows everyone. He can get signatures and deliver the letters to the appropriate persons. He added that it would look good on us to be involved especially since we are in the state capital of California. Emperor Terry said there is a sample letter that we can use. Emperor Clarmundo shared that when he tried to access the letter, he got an error message.

IV. Secretary's Report

A. Minutes: Emperor Clarmundo apologized for not getting the minutes out earlier. He shared that the minutes are a transcription of the meeting and as a result, it takes days and hours to type them accurately and completely. He shared because the minutes are thorough, it has resolved past misunderstandings. Empress Michael asked that we approve the minutes. Grand Duke Corey second. The motion carried.

B. Status of Approved Financial Statements on Website: Emperor Clarmundo shared that minutes from every board meeting are now on the website. If one ever needs to consult past meeting minutes, they are available. However, we don't have all of our board approved financial statements. Unfortunately the Treasurer resigned for his own reasons but we still don't have the financial statements we have requested from him. As a result, they are not on the website. He asked Emperor Terry to please ask Jeff to forward them to me. He shared that Emperor Michael Johnson shared he gave Emperor Gerald his flash drive which has a lot of our court templates. We will need it for the website. Emperor Clarmundo shared he had once retained Scott Selzan to be his website assistant but unfortunately he was not consistent. Emperor Clarmundo received several complaints that court events and information were not being posted which may have resulted in loss of revenue for CGNIE. Our website went from being one of the best court websites to one of the worst. He said based on the board's concerns, he released Scott. Empress Michael and Emperor Clarmundo met with Matthew Burlingame about assuming the role of website manager and desktop publisher. Since the meeting the website went from awful to respectable in a short period of time. Once we obtain the files from Emperor Michael Johnson's flash drive the website may be returned back to its previous glory. Emperor Gerald shared the only problem with turning over the flash drive was it contained confidential information about FACES, Kennedy Gallery and CGNIE business. He tried to take the CGNIE information from the flash drive and download it to his computer but it was taking 20 hours to transfer to the flash drive. He will get the Faces information off the flash drive to Emperor Terry.

C. Emperor Clarmundo requested Matthew Burlingame to provide us with a proposal for website management and desktop publishing which includes flyer creation and uploading approved events. Matthew is asking for a \$200 retainer and \$30 a month service fee. He said it is a discounted price in recognition of the hard work we do for charity. Emperor Gerald moved that we pay him the \$200 and \$30 per month. Empress Michael second. Eight yeas, no nay and no abstentions. The motion carried. Emperor Clarmundo encouraged everyone to visit the website to see how wonderful the website was coming along. Grand Duke asked if we will be including Ducal House information. Emperor Michael shared he and Emperor Clarmundo asked that Matthew create a specific link for the Ducal House, however, it would be the Grand Duke and Grand Duchesses' responsibility to forward the information to him, once approved by the Secretary. Empress Do Me Moore asked that Emperor Clarmundo provide the E&E and Ducal House Matthew's contact information. Empress Michael asked if there was a preferred protocol of contacting Matthew because he may not want multiple people contacting him about multiple things. Emperor Terry said anyone that wants information uploaded to the website needed to give it to the Secretary. Emperor Clarmundo said he was thrilled, excited and supportive of anyone willing to do a fundraiser for CGNIE, however, he reiterated that any communication about CGNIE should go through him. If anyone has an event, a flyer or any communication it should go through him for quality assurance. Since he is on file with the Secretary of State he is legally responsible for things. Grand Duke Corey asked how is Matthew going to help create flyers if everyone isn't able to access him but through Emperor

Clarmundo. Emperor Clarmundo shared that whatever anyone's vision of their flyer is, go for it, however he was only asking that he is provided an opportunity to conduct a final review before it was posted. Empress Michael reiterated that all the Secretart was asking was that before one puts a flyer up or anything on Facebook, to please show it to Emperor Clarmundo. Emperor Clarmundo shared he would consult with Matt about how he expects to work with people with creating flyers. Empress Do Me shared that if anyone has an event, it should first be approved by the E&E, then materials can be created, which must be approved by Emperor Clarmundo. Emperor Clarmundo confirmed that the event planning process. If one has an idea for an event or fundraiser, one needs to complete the Fundraiser Event Proposal document, which can be downloaded from our website. Once its completed, it is delivered to one of the E&E to ensure that its complete and there is no scheduling conflict with other events. If there is no scheduling conflict, the E&E will approve it.

D. Status of Board Meeting Attendance: Emperor Clarmundo shared that Empress JoWanna sent him an email notifying the board that due to her work schedule, she was requesting a temporary leave of absence. The email said, "Good evening. I am asking the board of directors to give me a sabbatical till the end of the year due to my hectic work schedule during the holidays. I will do my best to attend and represent CGNIE as time permits. Thank You." She shared she was still committed to doing as much as her new work schedule would allow. Emperor Gerald asked how long of a leave she was requesting. Board members asked how many meeting has she missed. Emperor Michael shared that we are supposed to dismiss any board members after three unexcused absences. Emperor Clarmundo shared that she has let him know if and when she has not been able to attend past meetings. He shared that he knew some of us work, have other commitments and were passionate about CGNIE and wanted to be sensitive about that. However, all board members have signed a contract to be participatory. Empress Do Me shared Empress JoWanna has gone out of her way to represent CGNIE. She has attended Chico, Fresno, Modesto events. Emperor Terry asked for a motion to approve the sabbatical. Grand Duke Corey made a motion to accept her sabbatical request based on the fact that there were no more meeting for the rest of the year. Nine yeas, no nay, no abstentions. The motion carried. Emperor Gerald made another motion that she attend the last board meeting. Grand Duchess Robert said that wasn't fair because retail business can be busier at times which makes it hard to know one's schedule in advance. He felt as long as the person called the Secretary to be excused, it should be excused. Emperor Gerald responded that if one has a job that requires one to work in the evening and the board meeting are during the evening, one shouldn't be on the board. It's a working board. Grand Duke Robert shared that if she cannot make it due to people calling out sick, as a manager she is required to cover that shift. Emperor Terry said if one becomes a board member one has to make an attempt to participate. We can not have non active board members. Emperor Clarmundo added that if one is not able to attend a board meeting, one needs to place a call to the Secretary asking to be excused. He said if he was really applying this expectation, several board members would have been removed. He said he never get consistent calls asking for excused absences. But because he is aware many board members work and have commitments, he has excused them. He asked that we be sensitive to everyone who has conflicts and that sensitivity has been extended to almost everyone on the board.

E. Sacramento Parliament Members wrong on ICS Parliament's Page: Emperor Clarmundo shared that on the ICS website there is a page called Parliament, which lists all of the Parliamentary members/representative of each court. Unfortunately Empress Michael and Empress Precious Cargo are listed as our members. The website expects that anyone who is currently a Parliamentary representative of their court to complete the online Parliament Member Update form informing ICS who they are. Emperor Terry said Mother Nicole shared that Parliament was suspended until 2016. Emperor Tony shared what was decided at a Parliament session a couple of weeks ago. Mother Nicole came and asked them to think of another name to call Parliament, plan a convention 2016 and call it a "convention" to try to encourage more people to come. It's being called a convention because it was said that some people have a problem with it being called Her Majesty's Parliament. They voted to do that, created four committees, and asked the ICS to bring Parliament back under the heirs so the organization members have more contact with Mother Nicole and the heirs. Emperor Terry asked that the meeting be planned with time zone sensitivity because getting everyone from the east coast to the west coast and visa versa wasn't working. He also

suggested that once every couple of years have a big convention at a coronation somewhere where people would love to have it. Emperor Clarmundo requested that Empress Key and Emperor Tony have been active in Parliament but haven't been recognized on the website. Completing the update paperwork would show we are compliant and recognize our current representatives.

V. Treasurer's Report

A. Linda Killick Presentation: Emperor Clarmundo shared that CGNIE currently didn't have a Treasurer. Emperor Terry asked our current bookkeeper to attend tonight's board meeting to introduce herself to board members and share the status of our returns. She shared she would be present if her mother's health didn't take a turn for the worse. Unfortunately she was not able to attend the meeting due to her mother's health. He shared the E&E have been asking for financial documents which would enable them to apply for grants and sponsorships. The E&Es specifically wanted to obtain the last two tax returns. When Emperor Clarmundo contacted Linda to inquire about the returns, she shared the 2012 tax return has not be completed or submitted because there is 7 months of financial data that hasn't been forwarded to her or she can't find it. Because those 7 months of financial data is missing, she isn't able to do the 2013 tax return. I invited her to attend tonight's board meeting to give us an update on the status of the tax returns and submit in writing what she needed from CGNIE in order to move things forward. Emperor Terry said we sent her everything for 2012 and she later shared she couldn't get the file open. Jeff has instructed her how to open the file. He said he will get the information to her. He said the E&E if we provide Ms. Killick all of the files and make her our Treasurer, will Emperor Tony act as temporary CGNIE Treasurer. He will be responsible for picking up the money and depositing it into the bank.

B. Status of Most Recent Funds Raised: Emperor Clarmundo asked since we currently have no Treasurer, where were the most recent funds raised . He asked where the Ducal Installment funds were. Grand Duke Corey counted it and handed it to Empress Michael, which then turned it into Jeff in the Faces office. Emperor Terry said he was aware of five fundraising envelopes Jeff had in the safe. Emperor Terry personally took them out, wrote what they were for on deposit slips and deposited into the bank and kept the receipts. Emperor Terry said during the next meeting he would have a record of what took place. Emperor Clarmundo asked what happened to the Halloween Party funds raised. Emperor Gerald said he put the funds in an envelope and turned it in to Penny at Faces. He said there was an additional sponsorship that was put in a separate sealed envelope and submitted to Faces. Emperor Clarmundo inquired about Closet Ball funds. Emperor Tony said Emperor Matt and Empress Kristara took it upstairs and gave it to a bold headed guy but Emperor Matt put it in the safe. Emperor Terry asked where the money was from Drag Queens on Ice. Empress Kristara shared she gave the money to Emperor Matt. He texted her that he has not turned it in yet and its locked up at his house. Emperor Terry said the protocol is to turn it in within 48 hours of the event.

C. Status of Dues from Court and Board Members: Emperor Clarmundo asked if the E&E has a record of who their court members are and which ones have paid their dues. Emperor Tony shared he had that information at home. He mentioned no one on the board paid dues. Emperor Terry said everyone has to pay dues. Its \$3 per month or if one wants to pay the whole year at once, its \$30. Reigning crown heads and 3Ms do not have to pay dues. However, since we waived the new 3M application fees, they will have to pay this year. Emperor Clarmundo asked when he and Emperor Terry could get that list of paid and nonpaid people. Emperor Tony shared he could get it to us the next day.

VI. Report from the Court Imperial

A. Empress Do Me reported Emperor Matt went to Chicago Their court was thrilled that Sacramento was present. There were about 50 other visiting courts there. The bottles that Emperor Terry donated were auctioned off. Some have booked reservations for our coronation.

B. Sunday E&E Show: Empress Do Me shared that the E&E will be hosting a show the 1st Sunday of the month at Faces starting December 7th at 6:30pm. Emperor Terry said someone asked him if the E&Es can do an earlier show because they work. Empress Do Me shared that Emperor Matt said they were getting \$200 for the show from the bar. Emperor Terry agreed to donate that \$200. Emperor Terry shared there were too many local drag shows. Empress Kristara said December 7 was too soon and it didn't allow them enough time to promote it. She suggested January 2015. Emperor Gerald asked if this is a fundraiser for CGNIE. Emperor Terry said yes. He said it is a shame that we potentially have the best drag queens in our organization but is currently paying other people to perform shows at his bar. Emperor Terry is open to making changes. Empress Kristara said a Friday or Saturday night would be preferred. Emperor Terry said Teddy has Saturday so he suggested Friday were better.

C. Upcoming Events. Empress Do Me asked people to come to the next court meeting to learn about upcoming events. Empress Kristara said the Holiday Show/Candidate Announcement will be held on Dec 14 at Faces. She said there is a suggested donation of \$5. Empress Do Me shared she would prefer that we open doors at 5pm and serve the food at 6pm. While the show starts, there can be people clearing the food and trash. Jake asked for more clean up crew help. Emperor Terry said has always been a free event. It's our way of saying and thank you to the community and an opportunity to introduce new people to CGNIE. She shared that this Sunday there will be a Brunch at Corner Stone and carpool expedition to Billy's tree farm. What anybody buys something there, CGNIE will get a percentage. Emperor Terry suggested we should consider asking Billy to allow our drag queens to cut down a hundred trees from his farm as a fundraiser and sell them in the patio at the Bolt. Emperor Terry said he will ask Kenney about the patio. On December 13 Ronnie Miranda is having a fundraiser called, "Naughty or Nice" show at Faces. Doors open at 6pm and show starts at 7pm. There is a suggested \$10 donation.

D. Clarmundo wished Emperor Gerald, Emperor Terry, Empress JoWanna, Miguel, and Mr. Gay happy birthday.

VII. Report from the Ducal House

A. Crown Repair: Grand Duke Corey spoke to Sparkle Sue about the crown repair. She will get back to him.

B. Upcoming Events: Grand Duke Corey shared that on December 21 they are doing a Christmas Cabaret at 6:30pm at Faces. There will be lip syncing and live performers. There will be raffles and balloon filled with prizes inside. Empress Kristara asked if CGNIE gets money from his events. He said it's a 70/30 split. 70% goes to the named charity and 30% goes to CGNIE. He shared that the Sacramento Gay Men's Chorus is having a concert on the 5th. Grand Duchess Dime-u-Neek will be playing their Snow Queen. He is offering the board free tickets to their final run threw show on December 4th at 8pm to come see the show. Anyone interested should see him. Empress Michael said he would donate something from the gallery for the raffle.

VIII. Rainbow Festival Director Report – No Report

IX. 3Ms Report

A. Emperor Gerald said he handed out information for the December 21 Kick off. The candidates will be introduced and will perform the talent portion of the pageant. We currently have 5 candidates for the 3M positions. Two for Mr. Gay, one for Ms. Gay and two for Miss Gay. We hope to get one more Ms. Gay candidate. The applications are due on or before December 7th. There is no application fee. The theme for the actual pageant, on January 3, 2015 at Faces is the Adventures of Valhalla. Emperor Terry shared that his mom isn't well so he may not be available. He asked anyone to call Lauri about logistics. Ms. Gay shared she is trying to get additional candidates. Grand Duchess Robert asked why were a lot of raffle prizes needed. Emperor Gerald shared a major part of the pageant is the candidates selling raffle tickets. The raffles are drawn at the pageant. Empress Michael shared we

document the start number of the ticket roll, then candidates are issued 100 tickets. Once they sell all of their first 100 tickets, they turn in their money and are issued 100 more. No one knows how many tickets are sold by each candidate. There was discussion about an opening number with the candidates.

X. La Kish Hayworth Memorial Scholarship Fund: Emperor Clarmundo shared that Empress Key wanted to come but unfortunately she doesn't have reliable transportation. Emperor Terry ask her to attend the court meeting.

XI. Fairy Godfather's Fund

A. Proposed New Director. Emperor Clarmundo said we still have a vacancy. As shared in the past, if anyone is interested in the seat and meet certain criteria and eligibility, they are to submit a letter of intent to Emperor Terry immediately. If there isn't anyone interested, Emperor Michael or Emperor Clarmundo will be willing to do it. Emperor Terry shared that the fund is meant to pay the final cremation costs of people who pass from HIV/AIDS. Empress Michael proposed that until we fill the seat, he and Emperor Clarmundo can co-chair. Emperor Terry shared he wished that Emperor Paul from the Merc would assume the position. He raised lots of money for CGNIE for years.

XII. College of Monarchs

A. Emperor Gerald shared there was nothing to report. Emperor Clarmundo shared that there was a letter sent to Emperor Terry about the status of the State Regalia.

XIII. Upcoming Events

A. Empress Michael shared that he is holding the regional for California Le Femme. He shared he needs help with it. He shared he has worked hard to secure great contestants. He needs the deposit paid at the Crest Theater. His plan is to give a huge chunk of the proceeds to the Jose Sarria Memorial Scholarship Fund, an endowment into the emperor/empress travel fund, and Golden Rule Services. We have crowns and sashes donated. The theater has lights, sound, stage and can seat 900 people. The event is January 25, 2015. There are several sponsorship levels. There was discussion about CGNIE becoming a sponsor of the event. Gerald made a motion to have CGNIE sponsor the pageant to the extent of \$2000 with the understanding that we receive marketing benefits and the funds will be repaid first after all expenses to CGNIE and before other donation are made. Grand Duchess shared CGNIE sponsor \$2000 and once the money comes back in the \$2000 is returned to CGNIE and CGNIE get the 30% split. Empress Kristara shared we need to do a sponsorship contract detailing our agreement. Emperor Terry suggested that we make the event a CGNIE event. Emperor Gerald motioned to make the California Le Femme event become a CGNIE event and that CGNIE will advance \$2000 towards the Crest Theater fees. CGNIE will receive full credit as a sponsoring organization. In addition, before any other donations are paid but after expenses of the event are paid, CGNIE will get back it \$2000 and 30% of the proceeds payable upon the completion of the event. It was second by Empress Do Me Moore. Empress Kristara asked if all of the event materials will reflect the motion. Empress Michael said that Misha Production will remain on the materials because Darcel gave him the right to the regional pageant. He made it clear he is not dissolving his holding to the event. He will ensure all materials say CGNIE present. A vote was taken. 5 yeas, 0 nays, 3 abstentions. The motion carries.

B. Emperor Terry shared Sandra wants to do a "Queen of the Bitches" event in March 2015.

A motion was made by Empress Do Me to close the meeting. Empress Kristara second. The meeting ended at 8:21PM.